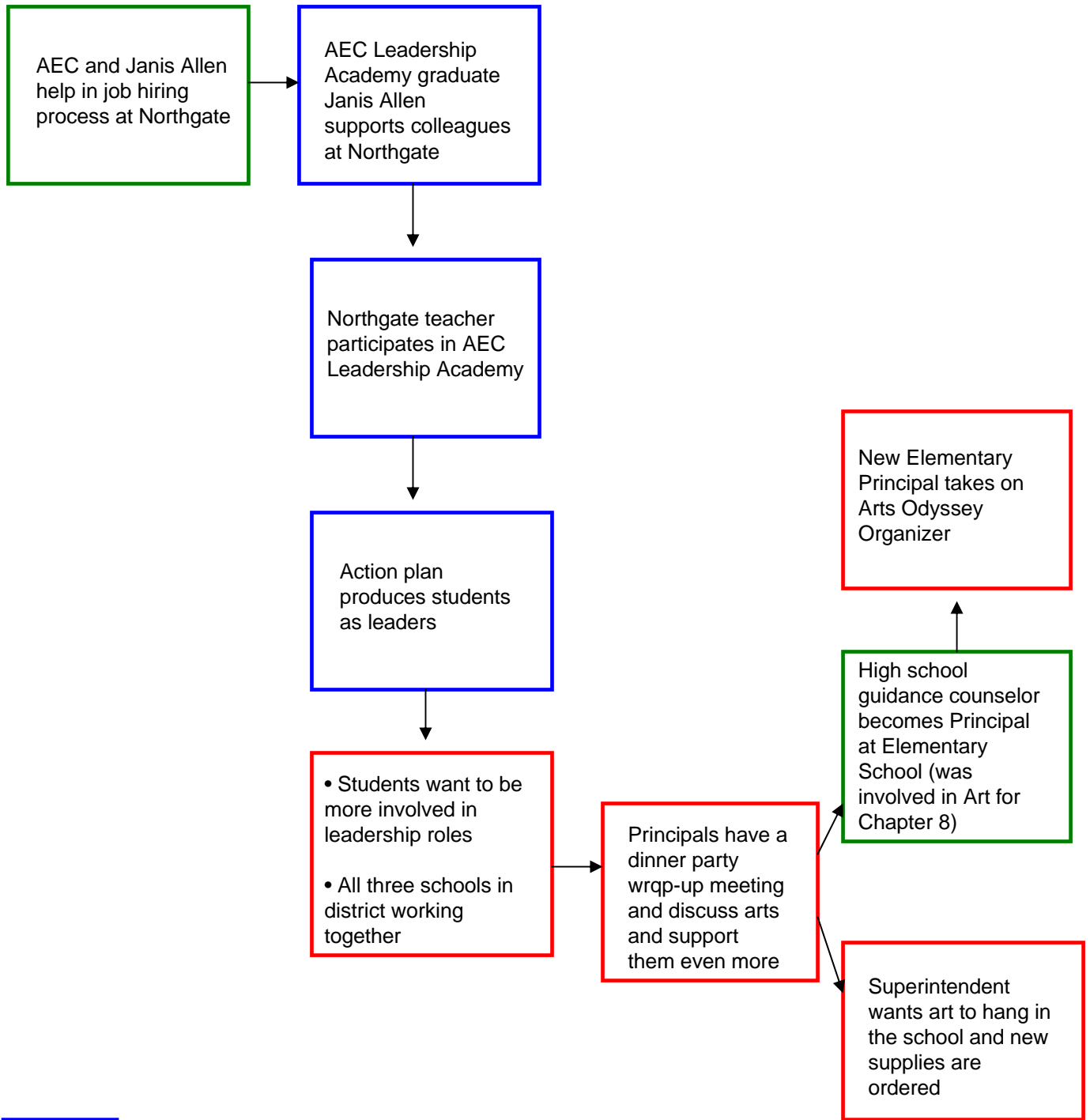



# The Paradigm Change Process: Models for Systemic Change

## Northgate School District *Sustainability Map*



 Planned Strategy

 Unexpected Outcome

 Critical Incident